

SHERQ POLICY

Safety, Health, Environment, Risk & Quality

iST is a multi-disciplinary engineering business and our core capability is system engineering and integration. Our customers are owners and operators of large asset bases, typically power, water and telecoms utilities, and mining, industrial and commercial firms in Sub-Saharan Africa.

What sets us apart are:

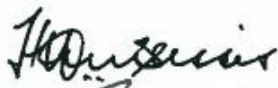
- Our deep domain knowledge and industry experience;
- Our in-house development and integration expertise; and
- People who thrive on complexity and problem solving.

We deliver products, services and solutions that solve our customers' jobs-to-be-done, are fit for purpose and make operations more efficient. Our relationships with international and local partners allow us to bring best-in-class technologies to the work we do.

We want to be a force for good, play a positive role in society and be a responsible corporate citizen.

Our values and business philosophy compel us to:

- Make our customers and trading partners the focus of our attention;
- Monitor the risks and trends in our environment, craft strategies that will continuously improve our competitiveness, and measure our progress against timelines and targets;
- Build a sustainable and profitable business so that our stakeholders are justly rewarded for their contributions and investment;
- Maintain our reputation for technology leadership, excellence and integrity;
- Build a culture and workspace in which the aspirations and well-being of our people are protected and nurtured; and
- Build capable leadership and invest in the talents of our people.



Chief Executive Officer

09 May 2018

Date

This policy is in the public domain and is available to interested parties upon request, inter alia at www.ist.co.za